



A successful business in the Hospitality and Catering industry depends on developing your greatest asset – your workforce. With well-trained, reliable and motivated staff, your business will run efficiently, carrying it into the future.

Paragon Skills for Industry specialises in Hospitality and Catering Apprenticeships, developing and training people to give them the practical skills they need to be productive employees.

From small hotels and cafes to large restaurants chains, Paragon Skills has industry qualified tutors and assessors to take care of all your training requirements, even assisting with the recruitment process. Our comprehensive range of programmes covers all the key roles within your business:

- Food Processing
- Food and Drink Service
- Professional Cookery
- Hospitality Supervision
- Cooking
- Front Office
- Hospitality Services
- Housekeeping

Our partnership approach ensures that all training takes place at a time and place to suit your business, with staff learning in the real world, supported by off-the-job theoretical and practical training at one of our training centres. This means you stay in control of your Apprentice training programme from the start.

Remember, Apprenticeships have been designed to create the managers of the future and your Apprentices will develop increased self-confidence as they acquire the ability and knowledge to perform proficiently in your workplace.



Apprenticeships: The way to secure a skilled workforce for tomorrow.

Apprenticeships offer the opportunity for subsidised training to national standards, giving you access to motivated young people looking to start their careers.

We provide a full induction programme for young people prior to starting the apprenticeship programme so that they are ready for working in the sector.

The majority of learning takes place on the job, with work-based assessment carried out by our experienced trainers and assessors. This ensures that apprentices are learning to your organisation's way of working. This is supplemented with dedicated training sessions to cover theoretical knowledge, whilst gaining practical skills.

Designed by employers to meet the needs of employers, Hospitality & Catering Apprenticeships bring together:

- A Hospitality and Catering National Vocational Qualification (NVQ) at level 2 or 3
- A technical certificate covering theory and underpinning knowledge
- Key Skills in Application of Number and Communication

Train to Gain: Another opportunity to access subsidised training, the Train to Gain service is there to help you meet your immediate training needs.

Train to Gain is a Government service that offers employers a range of solutions to their training needs. Train to Gain offers:

- A free and impartial assessment of your organisation's skills requirements
- Impartial training advice
- Access to a wide range of training provision and tailored training packages
- Access to subsidised or FREE publicly funded training programmes

Any member of your staff who does not hold a level 2 qualification* may be eligible for training supported by funding from the Learning and Skills Council. This funding pays for the delivery of an NVQ at level 2 or 3.

Level 2 is equivalent to 5 GCSEs at A to C passes

The Train to Gain service provides an ideal opportunity for all staff to gain the skills and recognition, ultimately benefiting your business.

Further Training Opportunities

Paragon Skills offers a wide range of courses to meet your requirements. Additional courses run regularly include:

- Food Safety Award in Catering
- Award in Supervising Food Safety in Catering
- Advanced Certificate in Food Safety
- VRQ Certificate in Customer Service
- Health and Safety in the Workplace level 2
- Award in Supervising Health and Safety level 3
- Healthier Food and Special Diets level 2
- VRQ Providing a Healthier School Meals Service

Did you know?

Paragon Skills also delivers qualifications in management, business administration, catering and food hygiene. In fact Paragon Skills can meet all of your business training needs.

We are renowned for our customer service and client care and our qualification success rates are some of the best around.

What they say

Manager, Suzanne Jackson, of Culliford House Residential Home, said of one of her apprentices: "Paragon Skills offered Annie the chance to gain a qualification free of charge and I thought it would be an excellent opportunity for her personal development, as she had just completed an intermediate food hygiene qualification.

"Annie's home style cooking always goes down very well with our residents - she is an excellent cook and now has the qualification to prove it."

Call today for a free consultation with a Hospitality & Catering Training Advisor.

Freephone 0800 783 2545
enquiries@pagon.co.uk
www.paragonskills.co.uk

